



Art Teacher

Person Specification

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> ▪ Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures 	
Qualifications	<ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Education to degree standard ▪ Evidence of professional development 	<ul style="list-style-type: none"> ▪ Relevant Further Degree or accredited Professional Studies
Knowledge, Skills and Experience	<ul style="list-style-type: none"> ▪ Track record of outstanding teaching ▪ Experience of observing and giving feedback on teaching ▪ Strategic and innovative thinker ▪ Experience of implementing innovative schemes of work that embrace a whole school approach ▪ Excellent communication skills (written and spoken) ▪ Strong ICT skills for analysis and communication ▪ Evidence of outstanding assessment ▪ Ability to work in a multi-disciplined department ▪ Understanding of current and emerging educational issues ▪ Understanding Ofsted's approach ▪ Vision, energy, creativity and a commitment to excellence 	<ul style="list-style-type: none"> ▪ Photography specialism ▪ Working positively with governors ▪ Understanding of curriculum Ability to motivate, develop, support and challenge staff ▪ Evidence of work in the community ▪ Ability to raise the profile of the school ▪ Up to date knowledge of showcasing work through social media
Personal Qualities	<ul style="list-style-type: none"> ▪ Drive, sense of purpose, commitment and perseverance ▪ Sound judgment under complex conditions ▪ Excellent interpersonal and persuasive skills ▪ Flexibility and sensitivity to the needs of individuals ▪ Excellent communication and presentation skills, oral and written ▪ Ability to work in a variety of teams ▪ Enthusiasm and humour ▪ Inspirational and well-respected by students and other staff 	