



## Head of Social Sciences Department

### Person Specification

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"><li>• Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures</li></ul>	
Qualifications	<ul style="list-style-type: none"><li>• Degree or equivalent in Social Sciences</li><li>• Qualified Teacher Status</li><li>• Teaching degree or equivalent (BA, Bed, PGCSE etc)</li></ul>	<ul style="list-style-type: none"><li>• MA or equivalent in Social Sciences</li></ul>
Knowledge, and Experience	<ul style="list-style-type: none"><li>• Up to date and working knowledge of the teaching of Sociology</li><li>• Up to date knowledge of appropriate resources which delivers outstanding teaching and learning opportunities.</li><li>• Good knowledge and understanding of learning and teaching at KS3, KS4 and KS5.</li><li>• Excellent subject knowledge</li><li>• Excellent behaviour management skills</li></ul>	<ul style="list-style-type: none"><li>• Ability to teach Psychology at KS5</li><li>• Experience of leadership, e.g. TLR holder</li><li>• Experience of monitoring and evaluating groups of student's performance</li><li>• A clear understanding of how new technology can contribute to teaching and learning</li><li>• Awareness of inclusion, SEND, literacy and numeracy issues</li></ul>
Skills/Abilities	<ul style="list-style-type: none"><li>• Good leadership skills</li><li>• Ability to deal with challenging behaviour</li><li>• Ability to act on own initiative</li><li>• Ability to motivate and encourage students</li><li>• Ability to observe and monitor progress and maintain records</li></ul>	<ul style="list-style-type: none"><li>• Experience of instructional coaching</li><li>• Experience of observing and giving feedback</li><li>• A good working knowledge of Microsoft Office</li></ul>
Personal Qualities	<ul style="list-style-type: none"><li>• Good communication skills</li><li>• Calm, patient and an appreciation of a sense of humour</li><li>• Team player</li><li>• Flexible attitude</li><li>• Proactive</li><li>• Motivated</li><li>• Well organised</li></ul>	<ul style="list-style-type: none"><li>• Desire to seek continual improvement</li></ul>